



# Happy Days Childminding

## *Inclusion*

### **Policy statement: Inclusion**

I make sure that I actively include all children and their families.

### **Procedure (how I put the statement into practice)**

I provide a range of challenging and enjoyable opportunities for each child to learn and develop to their full potential, taking into account age and stage of development, gender, ethnicity, religion, home language, and ability.

I provide, and make sure that all children have access to, a range of books, toys and other resources which reflect positive images and examples of the diversity of life in our society, in accordance with the Inclusive Practice guidelines within the Early Years Foundation Stage.

I will work closely with parents and other agencies where appropriate to ensure individual children's needs are met.

I will ensure that my business documentation, policies and documents are accessible to all.

I will promote self esteem and appreciation of others by celebrating the differences which make us all unique.

I will regularly review my risk assessments to ensure accessibility and reasonable adjustments are made.

I challenge racist and other discriminatory remarks, attitudes and behaviour from all children and adults with whom I have contact.

I am aware of all legislation and existing codes of practice produced by the Equality and Human Rights Commission and under the Equalities Act 2010.

I will anticipate the care I give to all children regardless of their individual needs, and the possibility of reasonable adjustment.

I will regularly review, monitor and evaluate my practice and keep up to date by attending relevant training.

Childminder's name	
Childminder's signature	
Date	
Parent(s)' name	
Parent(s)' signature	
Date	

Date policy was written	
This policy is due for review on the following date	

**This policy supports the following requirements and standards:**

**England**

Meeting the Early Years Foundation Stage welfare requirements

**Safeguarding and promoting children's welfare**

The provider must take necessary steps to safeguard and promote the welfare of children.

**Learning and development**

Children develop and learn in different ways and at different rates and all areas of Learning and Development are equally important and inter-connected.